



## **FIREFIGHTER**

### **GIBRALTAR CITY FIRE BRIGADE**

### **HM GOVERNMENT OF GIBRALTAR**

### **STATEMENT OF PARTICULARS**

#### **Term of appointment**

The appointment will be on an indefinite basis, subject to a one-year probationary period, and will be pensionable.

#### **Salary**

The post carries the following salary scale:

#### **Firefighter (New Entrant)**

|                        |         |
|------------------------|---------|
| Trainee:               | £22,100 |
| Development (2 years): | £23,021 |
| Competent:             | £29,456 |

#### **Qualifications and other requirements**

Applicants must be 18 years of age or over and must be in possession of:

- (a) 5 GCSE passes at grades A, B or C, to include English Language, or
- (b) 5 GCE passes 'O' Level, 5 CSE grade 1 or 5 CEE grade 1, 2 or 3, to include English Language, or
- (c) A full GNVQ (Intermediate), BTEC (Intermediate) or BTEC (First Diploma), OCR National (Level II award), NVQ (Level II award) together with one GCSE passes at grade A, B or C, GCE 'O' Level, CSE grade 1 or CEE grades 1, 2 or 3 in English Language, **and**
- (d) Must have successfully completed the Institution of Fire Engineers Level 2 certificate, equivalent or higher qualification.

Applicants not in possession of the GCSE (or GCE 'O' Level pass at grades A, B or C or CSE Grade 1 or CEE grades 1, 2 or 3) in English Language will be required to pass an entrance examination set at the same standard. This will be in addition to possession of the four passes GCSE (or GCE 'O' Level or CSE or CEE), GNVQ, BTEC, OCR National (Level II award) or NVQ (Level II award) qualifications.

Candidates must satisfy a qualified ophthalmologist (eye doctor) or optometrist appointed by the Government that are fit to undertake firefighting duties and that there is no abnormality or any disease that is likely to affect visual function, temporarily or permanently, so as to incapacitate the individual in carrying out the range of operational duties.

Candidates must also have unaided binocular vision (i.e. vision without glasses or contact lenses, using both eyes together) of 6/6. Have unaided vision of at least 6/60, in each eye and be able to read N12 (roughly equivalent to large newsprint) at 30cm with each eye individually.

Candidates who have undergone refractive eye surgery within the last 12 months, are not eligible to apply.

Candidates who have undergone refractive eye surgery post 12 months from date of application, must meet the following criteria:

- Evidence that all medication relating to the surgery has stopped.
- A report following slit lamp examination confirming that the eye has returned to normal and that there is no loss of transparency over the pupil area.
- A report following refraction, topographic examination and pachymetry to confirm that there is no keratectasia.
- Details of post operative corneal thickness and any post operative complications should be supplied.
- Evidence of satisfactory visual performance using a technique sensitive to the presence of scattered light and aberrations, e.g. using a low contrast MAR chart.

Government will, not reimburse any expenses which may be incurred in connection with the provision of the abovementioned information.

Candidates must be in possession of a valid 'B' class driving license (Motorcars with up to 8 passenger seats and up to 3500kg with a trailer up to 750Kg).

Candidates will be required to undergo a selection procedure composed of:

- A 1.5 mile run (timed).
- A physical fitness session comprising of press-ups, chin-ups and sit-ups.
- A practical session comprising of ladder drill, abseiling and working in confined space.

Only candidates who successfully pass the selection procedure will be called for interview.

### **Functions**

The main functions of a Firefighter are to respond to fires, road traffic accidents, floodings or any other calamities. Work within the community to increase the awareness of prevention e.g. at schools, homes or voluntary organizations, be able to promote the Brigade's safety messages.

Additionally a Firefighter will also need to discharge functions relating to the ambulance service, as part of a separate agreement.

For details, please refer to the grade specification.

### **Evidence of qualifications/ Nationality and Date of Birth**

All original relevant certificates must be produced when the application form, is handed in, together with evidence (e.g. a passport or birth certificate) of the applicant's nationality and identity. Original documentation will be examined and immediately returned: it will not be retained.